

**Jesus and Mary College**

University of Delhi  
Chanakyapuri, New Delhi - 110021  
Accredited by NAAC with A<sup>+</sup> Grade



**Tel No.** : +(91)-(011)-26110041, 26875400

**Fax No.** : +(91)-(011)-24105466

**Website** : <http://www.jmc.ac.in>

**Email Id** : [admin@jmc.ac.in](mailto:admin@jmc.ac.in)

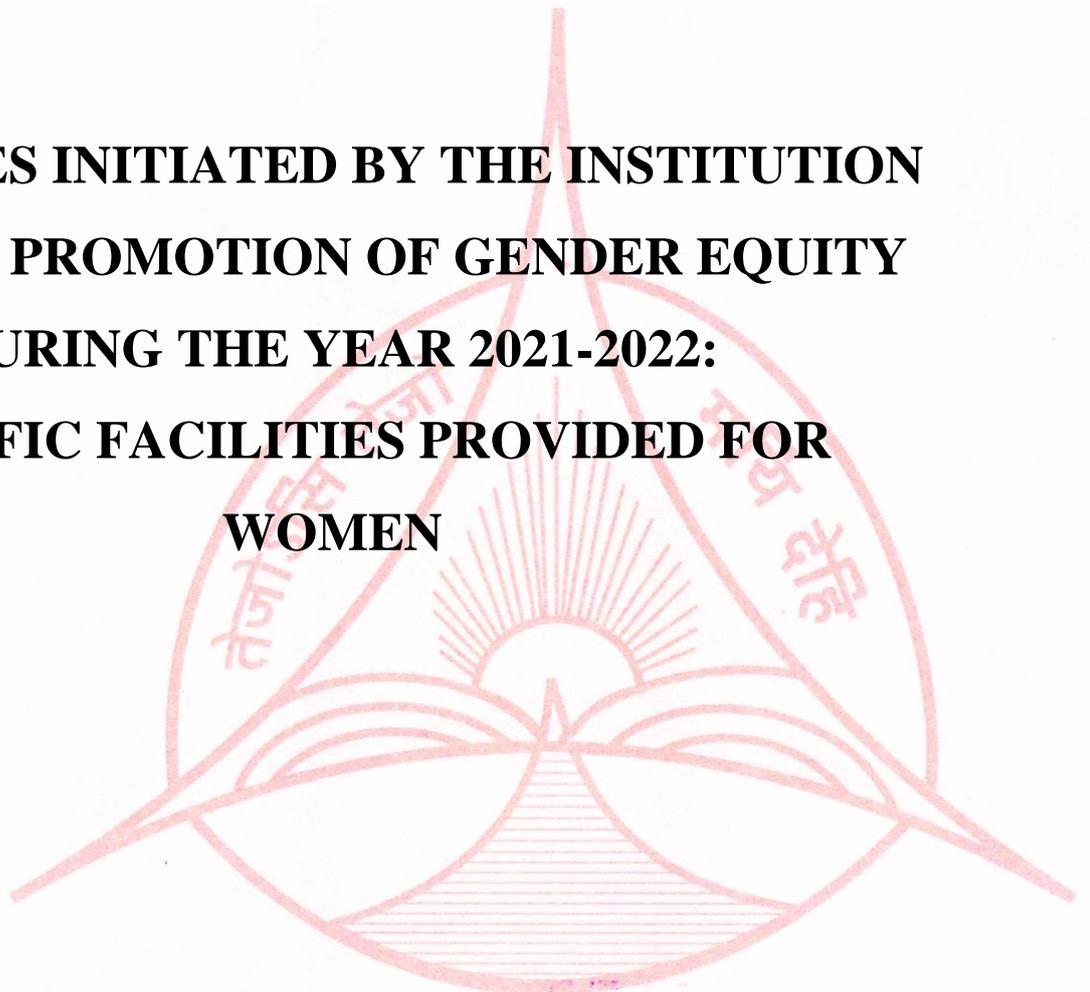
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**JESUS AND MARY COLLEGE  
UNIVERSITY OF DELHI**

**SUPPORTING DOCUMENT FOR 7.1.1**

**MEASURES INITIATED BY THE INSTITUTION  
FOR THE PROMOTION OF GENDER EQUITY  
DURING THE YEAR 2021-2022:  
SPECIFIC FACILITIES PROVIDED FOR  
WOMEN**



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**This document contains information regarding:**

- 1. Links to various facilities as displayed on the college website**
- 2. Safety and Security**
- 3. Common Room**



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## LINKS TO VARIOUS FACILITIES AS DISPLAYED ON THE COLLEGE WEBSITE

- Women oriented Vision and Mission: <https://www.jmc.ac.in/about/visionmission>
- Internal Complaints Committee: <https://www.jmc.ac.in/icc>
- Mentor-Ward details are shared on relevant department pages. This is an example from the Department of Commerce page:  
<https://www.jmc.ac.in/academics/departments/commerce/mentorward>
- Common Rooms: <https://www.jmc.ac.in/facilities/commonroom>
- Amphitheatre: <https://www.jmc.ac.in/facilities/amphitheatre>
- Gymnasium: <https://www.jmc.ac.in/facilities/gymnasium>





## SAFETY AND SECURITY

- As a women's college, JMC is committed to provide a safe space for its students to learn and grow.
- JMC has strict round the clock security of high standards at the college gates to create a safe campus.
- Well trained guards are employed by the college on a 24-hour roster. The security guards at the gate, stationed two at a time, check the IDs of everyone entering the campus.
- While the college has a total of five gates, only two are used for regular passage with security guards manning these gates at all times. The other three gates remain locked, except on special occasions and with monitoring.
- The high walls of the campus also prevent trespassers from entering the college premises.
- The safety and security of students is a priority at JMC during events and fests when outsiders are also invited to the college campus.
- Apart from the presence of Delhi police personnel and security guards, the college teaching and non-teaching staff volunteers along with a large number of student volunteers also shoulder the responsibility of looking after security on fest days to ensure a safe college campus.
- Our well attended fests have been conducted without any untoward incidents, encouraging both parents and students to feel comfortable in participating and enjoying all events that extend late into the evening
- JMC recognises the importance of having institutional safeguards in place to make its students feel safe. As per the Sexual Harassment at Workplace (Prevention and Prohibition) Act 2013 and UGC Regulations 2015, JMC constituted an Internal Complaints Committee (ICC) which remains active and is easily accessible to the college students and employees. Information of the ICC members is displayed in important places in the college and on the college website.

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- The ICC is comprised of members from the teaching and non-teaching staff, elected student representatives and an external member. Every year the ICC organizes a session on what constitutes sexual harassment and the procedure for filing a complaint with the ICC.
- In keeping with its resolve to provide a safe environment for its students, JMC is one of the few DU colleges that has an annual Parent Teacher Student Association (PTSA) to keep parents abreast of their ward's progress and interact with teachers and to air their concerns. JMC's experience bears out that parents as stakeholders in the educational enterprise are partners in the promotion of the safety and security of female students.
- Not only is JMC committed to women's safety within the college campus, we are also engaged in making our community and neighbourhood safe for all women.



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## SEXUAL HARASSMENT AT THE WORKPLACE

Link of ICC displayed on college website:

<http://www.jmc.ac.in/about/importantcommittees>

The image below includes details of ICC for 2021-2022 as displayed on the college website:

### Internal Complaints Committee

Strict policy framework against sexual harassment is imperative to ensure a conducive and secure environment for growth and development of students. The college has constituted an Internal Complaints Committee in accordance with the guidelines delineated by the UGC and notifications issued by the University of Delhi pertaining to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressed) Act, 2013 (Link 3 & 6). The committee ensures a conducive and secure environment for growth and development of students.

**Complaint Redressal:**  
College members wishing to bring a complaint to the ICC's notice may either fill the following online form:  
<https://forms.gle/ZCez6DziJoR7Hh4k9>  
or email: [jmc.icc2018@gmail.com](mailto:jmc.icc2018@gmail.com)  
or call/Whatsapp any of the below listed Committee members.  
Please rest assured that the Committee deals with complaints in strictest confidentiality.

Members	
Dr Reena Marwah (Convenor)	9810824350
Dr Dinesh Adlakha	9868043099
Ms Dolly Kapoor	9910174634
Mr. Fransis Lakra	9810174773
Fatima Kabir Chaudhary	9873137325



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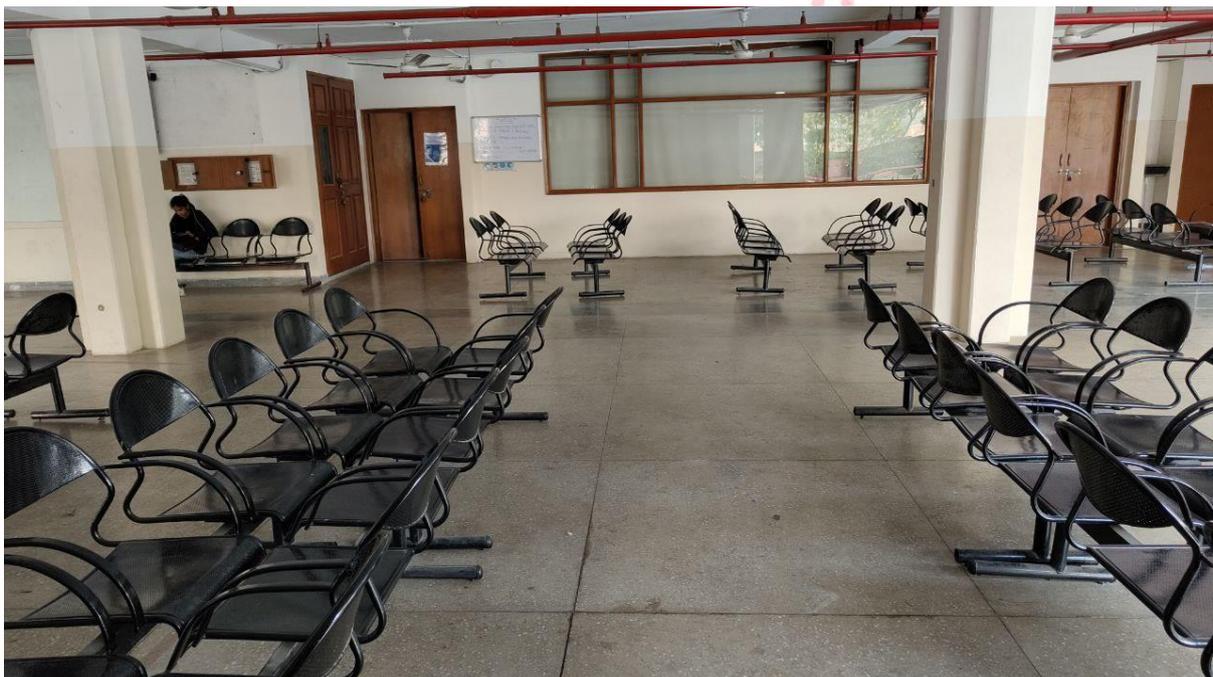
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## COMMON ROOM

- JMC prides itself in providing comfortable spaces for students. There are two formal common rooms that are easily accessible and centrally located close to the canteen, library, gymnasium and lecture wing.
- Both the common rooms are of sizable capacity and open on three sides. These well-ventilated spaces can accommodate a large number of students.
- Special open areas with steps for sitting have been created at strategic locations in the college.
- The common room near the canteen is adjacent to the Gym and has attached washrooms. It is a free-flowing space that opens into the Student Common Area and Amphitheater, overlooking the Multi-Purpose Hall on one side and the green lawns of JMC on the other.
- This common room is Wi-Fi enabled and is often used by students of various cultural societies to practice for their events.
- As JMC is a women's college, there is no need for women-only common rooms. Located away from the common thoroughfare, it provides the students with a semblance of privacy to relax and freely interact away from prying eyes.



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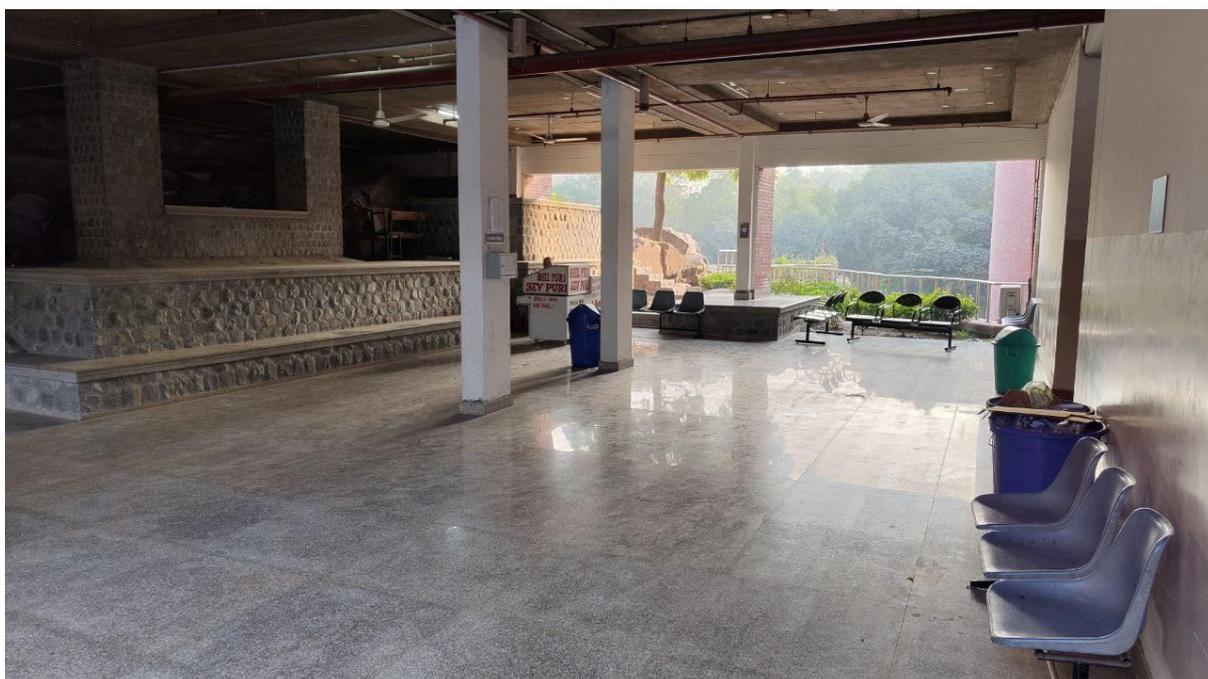
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- The second common room, recently renovated, is reminiscent of the original construction of JMC connecting generations of JMC students. This common room opens onto a natural landscape of Aravali rocks on both sides.